



Massachusetts Paid Family Medical Leave (PFML)

Paid Family Medical Leave (PFML) is a state-offered benefit for anyone who works in Massachusetts and is eligible to take paid leave for medical or family reasons. PFML is different from the federal Family Medical Leave Act (FMLA), and from any leave benefits your employer might already offer.

Most Massachusetts employees are eligible for up to 26 weeks of combined family and medical leave per benefit year. These 26 weeks may include:

- Up to 20 weeks of paid medical leave to manage a personal serious health condition.
- Up to 12 weeks of paid family leave to care for a family member or to bond with a child.
- Up to 26 weeks of paid family leave to care for a family member who is a member of the armed forces.

You can take more than one kind of leave in a benefit year, but the most paid leave you can take in a benefit year is 26 weeks.

Both the employee who is applying for leave and a health care provider must complete a part of the Certification of a Serious Health Condition form for a Medical Leave or a Family Leave. This form is available at:

<https://www.mass.gov/doc/certification-of-your-family-members-serious-health-condition-form/download>

Benefit Amount

If found eligible, your benefits payment is based on your average weekly wage, the state average weekly wage for Massachusetts workers, [your benefit year](#), and the type of leave you are taking.

Questions?

Call the Department of Family and Medical Leave: (833) 344-7365 from 8 a.m. - 5 p.m., Monday through Friday or visit their website:

<https://www.mass.gov/guides/what-is-paid-family-and-medical-leave>

Who to Call for Patient Care

- Weekdays 8 a.m. to 5 p.m.: Jimmy Fund Clinic (617) 632-3270
- After 5 p.m. or anytime on weekends and holidays:
 - Solid tumor, neuro oncology, hematologic malignancy patients: Call (617) 632-3352 and ask for the pediatric oncology provider on call.
 - Stem cell transplant patients: Call (617) 632-3352 and ask for the pediatric stem cell transplant provider on call.
 - Bone marrow failure clinic patients: Call (617) 355-6363 and ask for the hematology provider on call.
- For life threatening emergencies call 911.